PUBLIC NOTICE: Ida County Salaries • Resolution 24 - 20

RESOLUTION 24 - 20

SALARIES OF ELECTED OFFICIALS, DEPUTIES AND CLERKS FISCAL PERIOD JULY 1, 2024-JUNE 30, 2025
WHEREAS, Pursuant to Section 331.904, Code of Iowa, the Board of Supervisors Ida County, Iowa, has received certifications by the Elected County Officials providing for the salaries of the Deputy County Officials and Assistant County Attorney in the elective county offices for the Fiscal Period July 1, 2024, to June 30, 2025. NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors, Ida

County, Iowa, that the salaries of the Elected Officials, Deputy County Officials and Assistant County Attorney for the Fiscal Period July 1, 2024, to June 30, 2025, are hereby certified to the County Auditor as follows: County Attorney Meghann Whitmer \$72,204 per annum

County Auditor	Charlys Folk	\$67,540 per annum
County Recorder	Julie Phillips	\$67,476 per annum
County Treasurer	Traci Riessen	\$67,540 per annum
County Sheriff	Wade Harriman	\$97,975 per annum
County Supervisors-Raymond Drey, Devlun Whiteing, Creston Schubert		\$33,000 per annum
Part-time Assistant Co. Attorr	ney Lori J. Kolpin	\$57,359 per annum
Deputy Commissioner of Elec	ctions Shelley Bruning	\$57,409 per annum
Deputy Auditor/Recorder	Kristy Gilbert	\$53,922 per annum
Driver's License/MV Clerk	Brandi Endrulat	\$47,338 per annum
Deputy Treasurer	Shelby Ellis	\$53,922 per annum
Chief Deputy	Fred Anderson	\$38.57 per hour
Sergeant	Michael Stehr	\$38.57 per hour
Part-Time-Sergeant	Corey Trucke	\$44,752 per year
Deputy Sheriff	Kirk Kinnaman	\$33.75 per hour
Deputy Sheriff	Brady Van Egdom	\$33.75 per hour
Deputy Sheriff	Rob McMillen	\$33.75 per hour
Deputy Sheriff	Andrew Miller	\$33.75 per hour
Deputy Sheriff	Kory Van Wyhe	\$33.75
Deputy Sheriff	Blake Beller	\$33.75 per hour
Deputy Sheriff	Brandon Bollmeyer	\$32.00 per hour

NOW, THEREFORE, BE IT FURTHER RESOLVED by the Board of Supervisors, Ida County, Iowa that the compensation of other personnel in the Elective County Offices for the Fiscal Period July 1, 2024 to June 30, 2025, are hereby fixed as follows: Civil Deputy/Lead Tailer Lena Hawthorne \$27.72 per hour

Civil Deputy/Lead Jaller	Lena Hawtnorne	\$27.72 per nour		
Dispatcher	Brandi Reiss	\$24.46 per hour		
Dispatcher	Angela Lamb	\$24.46 per hour		
Dispatcher	Sandy Tollufsen	\$24.46 per hour		
Dispatcher	Nicole Brandt	\$21.00 per hour		
Jailer	Kyle Schiernbeck	\$24.46 per hour		
Jailer	Dana Goodman	\$24.46 per hour		
Jailer	Katie Hayden	\$24.46 per hour		
Jailer	Kevin Mahlberg	\$24.46 per hour		
Jailer	Rae Howard	\$24.46 per hour		
Part-Time Communications Operator/Jailer		\$24.46 per hour		
Reserve Deputy Sheriff		\$25.00 per hour		
Co Attorney Administrative As	sist. Stacey Lindgren	\$53,763 per annum		
The vote on the above and foregoing resolution resulted as follows: AYES:/s/_ Devlun Whiting NAYS:				

/s/ Ray Drey NAYS: Whereupon the Chair declared the resolution duly adopted this 25th day of June, 2024.

/s/ Creston Schubert

Board Chair ATTEST: /s/ Charlys Folk Auditor

Other Salaries: Effective 7-1-2024

Other Salaries: Effective 7-1-2024			
Department:	Employee	FY25 Wage	
Conservation Director	Wyatt Reimeier	\$62,000 per annum	
Conservation Operations	Dan Hedberg	\$27.88 per hour	
Conservation Tech	Kay Luscombe	\$23.17 per hour	
Conservation Naturalist	Danielle Bennett	\$25.00 per hour	
Conservation Naturalist Intern	Kendra Baker	\$12 per hour	
EMS Director	Corey Trucke	\$44,751.50 per annum	
Paramedic/MEI	Joyce Schnabel	\$25.65 per hour	
Paramedic/MEI	Robert Allen Welte	\$25.65 per hours	
EMA	Ed Sohm	\$37,549 per annum	
E-911	Ed Sohm	\$15,461 per annum	
General Assistance	Ed Sohm	\$3,682 per annum	
Sanitarian	Ed Sohm	\$3,682 per annum	
Safety	Ed Sohm	\$13,253 per annum	
Environmental Tech	Kay Luscomb	\$22.43 per hour	
Assessor	Claudia Comstock	\$91,800 per annum	
Assessor Office Manager	Dalton Treiber	\$23.10 per hour	
Sec. Roads – Asst. Mechanic	Clayton Boyle	\$30.20 per hour	
Sec. Roads – Mach. Operator	Darek Boysen	\$30.29 per hour	
Sec. Roads – Asst. Operator	Brandon Cooper	\$30.20 per hour	
Sec. Roads – Temp. Position	Tom Cooper	\$32.04 per hour	
Sec. Roads – Mach Operator	Darin Dausal	\$30.48 per hour	
Sec. Roads – Asst. Operator	Shiby Henningson	\$29.69 per hour	
Sec. Roads – Mach. Operator	Kent Hinrickson	\$30.29 per hour	
Sec. Roads – Mach. Operator	Jered Iversen	\$30.29 per hour	
Sec. Roads – Mach Operator	Andy Johnson	\$32.57 per hour	
Sec. Roads – Mechanic	Curtis Miesner	\$32.51 per hour	
Sec. Roads – Asst. Operator	Brandyn Niemeyer	\$30.20 per hour	
Sec. Roads – Mach. Operator	Shane Walker Jeff Williams	\$33.26 per hour	
Sec. Roads – County Engineer		\$156,760 per annum	
Sec. Roads – Asst. Engineer	Collin Ryan	\$130,680 per annum	
Sec. Roads – Admin Assistant	Diane Cooper visor Jim Peters	\$57,409 per annum	
Sec. Roads – Maintenance Superv Sec. Roads – HR Eng	Tristian Senhen	\$76,690 per annum	
Sec. Roads - HR Eng Sec. Roads - P&Z	Tristian Senhen	\$31.29 per hour \$5,037 per annum	
Sec. Roads - F&Z Sec. Roads – Mowing	Tim Andresen	\$18.50 per hour	
Sec. Roads – Weeds	Joe Lageschulte	\$30.29 per hour	
Sec. Roads – Weeds Sec. Roads – Intern	Jue Layeschulle	φου.29 pel Houl	
Custodial F/T	Dan Conover	\$54,000 per annum 25.96/hr	
	0 " 0 "	20.00/11	

13.41/hr \$21,495 per annum Veteran's Affairs Director p/t Dale Ullrich Whereupon the Chair declared the resolution duly adopted this 25th day of June 2024. /s/ Creston Schubert

Carlie Bales

\$8,640 per annum

Board Chair ATTEST: /s/ Charlys Folk Auditor

Custodial P/T

Published in The Holstein Advance on July 31, 2024



NOTICE OF PUBLIC HEARING ON PROPOSAL TO ENTER INTO A LOAN AGREEMENT AND TO BORROW MONEY THEREUNDER IN A PRINCIPAL AMOUNT NOT TO EXCEED \$780,000

(GENERAL OBLIGATION) The Board of Supervisors of Ida County, Iowa, will meet on Aug. 13, 2024, at the Ida County Courthouse, Board of Supervisors room, Ida Grove, Iowa, at 9 a.m. o'clock a.m., for the purpose holding a public hearing on a proposal to enter into a loan agreement (the "Loan Agreement") and to borrow money thereunder in a principal amount not to exceed \$780,000 for the purpose of paying the costs, to that ex-tent, of undertaking renovations to the County EMS facility. The Loan Agreement is proposed

to be entered into pursuant to authority contained in Section 331.402 of the Code of Iowa. The Loan Agreement will constitute a general obligation of the County.

It is estimated the annual increase in property taxes on a residential property with an actual valuation of one hundred thousand dollars resulting from the County entering into the Loan Agreement will be \$4.05, however the Board of Supervisors may determine for any fiscal year while the Loan Agreement is outstanding to budget other available revenues to the payment of some or all of the debt service coming due thereunder.

At that time and place, oral or written objections may be filed or made to the proposal to enter into the Loan Agreement. After receiving objections, the County may determine to enter into the Loan Agreement, in which case, the decision will be final unless appealed to the District Court within fifteen (15)

days thereafter.

By order of the Board of Supervisors of Ida County, Iowa.

Charlys Folk County Auditor
Published in The Holstein Advance on July 31, 2024

PUBLIC NOTICE: CITY OF HOLSTEIN PUBLIC HEARING WWSI PROJECT 20-24051

NOTICE OF PUBLIC HEARING NOTICE OF PUBLIC HEARING ON PROPOSED DRAWINGS AND SPECIFICATIONS, FORM OF CONTRACT AND ESTIMATE OF COST FOR THE

CONSTRUCTION OF HOLSTEIN WASTEWATER SYSTEM IMPROVEMENTS FOR THE CITY OF HOLSTEIN IOWA

Notice is hereby given that the City Council of Holstein, Iowa, will meet at City Hall, 119 S. Main Street, Holstein, Iowa 51025, on the 13th day of August, 2024, at 5 p.m., at which time and place a hearing will be held on the proposed Drawings and Specifications, form of contract and estimate of cost for the Holstein Wastewater System Improvements, Holstein, Iowa in and for said City. Any interested person may appear at said hearing and file objections to the proposed Drawings, Specifications, form of contract and estimated costs for said improvements. The general description of types

which bids will be received shall be as follows: Holstein Wastewater System Improvements: One (1) Contract shall be awarded for all sections,

with each section being described

as follows:

of construction and their limits for

Section 1: Submerged Attached Growth Reactor (SAGR) and Lagoon Aeration System Equip-

1.1 Furnishing all material, equipment, labor, and manufacturer's design for a new aerated lagoon system and SAGR. Includes, but is not limited to, all manufacturer provided equipment and materials including aeration system, SAGR system, blowers, blower controls, and all necessary manufacturer appurtenances

purtenances.
Section 2: Sludge removal and
General Civil, Architectural,
Structural, Electrical, Controls,
Process and Other Work, and Construction per Drawings and Specifications

2.1 Furnishing all material, equipment, labor not included in Section 1 for the SAGR and lagoon aeration system to become complete and fully operational. Includes, but is not limited to. SAGR structure. UV/ Blower structure, Lift Station Building, Lift Station, electrical and controls improvements, miscellaneous concrete structures, splash pads, piping, valves, process piping, and all necessary appurtenances not included in Section 1.

2.2 Furnishing all material, equipment, labor necessary for the decommissioning of the existing lagoon cells, including but not limited to, structures, piping, valves and appurtenances, as indicated in the Drawings and Specifications. Work also includes grading, landscaping, controls, seeding, maintenance, and all other miscellaneous items

to complete the Work in accordance with Drawings and Specifications.

2.3 Furnishing all material, equipment, labor necessary for removal and disposal of sludge from existing lagoon cells as indicated in the Drawings and Specifications. Work also includes hauling and disposing of sludge material removed from existing lagoons.

The general project location is as

5606 German Avenue Holstein, Iowa 51025

Drawings and Specifications governing the construction of the proposed improvements have been prepared by the Engineer. These Drawings and Specifications, and the proceedings of the City referring to and defining said improvements, are hereby made a part of this Notice and the proposed contract by reference, and the proposed contract shall be executed to comply therewith

Published upon order of the City of Holstein, Iowa. CITY OF HOLSTEIN, IOWA

BY /s/ Kathy Breyfogle Mayor ATTEST: BY /s/ Tammy Nuckolls City Administrator

Published in The Holstein Advance on July 31, 2024

PROCEEDINGS: IDA COUNTY BOS • JULY 23 MINUTES

Ida Grove, Iowa July 23, 2024

The Board of Supervisors met Tuesday, July 23, 2024 at 9 a.m. Members present were Chair Creston Schubert, Raymond Drey Devlun Whiting joined about 10 a.m. The minutes of the July 9 meeting were read and approved.

All voting Aye.
Rhonda Fassler has family members buried at the Norwegian Cemetery in Griggs Township, in 2022 there was some major vandalism/ damage to many of the headstones The charged defendant has paid restitution, but the amount not being enough to cover the damages. Township Officials acknowledge that it needs repair, but no action has taken place. She requested that the Board assist with getting the Township members into action. Supervisors will follow up.

Jeff Williams, Engineer and Colin Ryan, Assistant Engineer were present. Steve Voss and another neighbor, living along Indian Ave. North of Highway 20 had a discussion with the roads department about that road becoming a Farm to Market Road or maintained more

often due to amount of travel from heavy vehicles. Williams shared they were moving forward with getting NFIP compliant and acting necessary to follow guidelines for National Flood management plan. They will present a Resolution and set a hearing date soon. Wiliams stated that his negotiation is within the amount the Board had previously approved for the disincentive for M15/Old Hwy. 59. The County Engineer evaluation was tabled again, with the Supervisors requesting a different review form to give their input. Williams updated the Board on the Landfill issue: the culvert/ pipe has been replaced and they are working on tree removal and will seed at the end of next month. Williams shared the plan for the excess furniture/items that were moved to his department for next weeks sealed bids. The items are available for viewing at our Secondary Roads Department beginning July 29 at 8 a.m. Engineers' office is located at 1703 W. 6th St., Ida Grove. Bids should be submitted to the Auditor's Office, 401 Moorehead St., Ida Grove, and should be submitted to the Auditor by 4:30 p.m. on Thurs-

day, Aug. 1. Pick up items at Secondary Roads between Monday, Aug. 5 to Wednesday, Aug. 7, with payment due to the Auditor's Office

prior to picking up the items. Riley and Richard with Summit Carbon Solutions were present and shared information on the carbon pipeline following Iowa Utili-Commission approving them within Iowa, Supervisor Drev suggested that the Board consider doing the same as they did prior to the Windmills going in and set out rules/regulations on the pipeline requirements within Ida County. The timeline was vaque and did require Summit getting South Dakota and North Dakota approval prior to beginning the construction in Iowa. Here in Ida County, they currently have 90% of mainline land agreements. A public meeting is set for Sept. 19 at the Cobblestone in Holstein and a Safety Meeting Nov. 6 but the location is still TBD

At 10:30 a.m. the Board of Supervisors reviewed Resolution 24-23. Whiteing moved to set the Public Hearing for Tuesday, Aug. 13 at 9 a.m. with Drey seconding the motion, hearing set with all voting Aye.

Resolution 24-22 that the Elected Officials were requesting that the Compensation Board be reestablished in Ida County. However, Schubert requested that this item be tabled until the Supervisors have more time to research the topic.

Further information on Resolutions 24-22 and 24-23 is available at the Auditors office or on the County website: idacountv.iowa.gov

The FY25 tax credits & exemptions for allowance of eleven for the new 65+ Homestead credit. 27 Homestead credit and 83 disallowances/ removals. Military credits with five new allowances and 31 disallowances/removals. Drey moved to approve them as presented. Schubert seconded the motion, motion carried, all voting Aye.

The Board reviewed Thompson Solutions Group bid for replacing the AC in the old Auditor's Office in the basement of the old courthouse for \$4,225. Drev moved to disapprove the bid with Whiteing seconding the motion. Motion disapproved, all voting Nay. The Clerk of Courts Monthly report for June 2024 with \$2,849.26 collected during the month. A request for Mid-

Sioux Opportunity for FY25 \$8,000 this year in assistance. Drev moved to approve the \$8,000 commitment, Whiteing second the motion. Motion carried all voting Ave. A discussion was held regarding the Civil Service Commission for the County and one member's term expired 11-2023. Supervisor Drey will follow up with that member to see if they are willing to be reinstated for another term. A discussion about the removal of the floating ceiling in the attic steeple area and the bats. The exterminator was able to remove that ceiling and found bats up in the steeple area. He explained that he isn't able get that high outside and wondered if when the reroofing is being done on that area, that he might be able to use their equipment to reach that high and get the bats out of there. Supervisors agreed that would be up to the contractor to reroof and the Exterminator to work out.

Correspondence for Manure Management Plans and updates were received from MMR Pork #59463, Heilman's Hog Heaven #65359, Kiron Finishing #64768 and P Boyle site, of Bluestem Farms LLC.

Drey moved and Whiteing second

the motion to approve following claims for payment, Benefits, Inc. and Payroll with employee benefits for the July 12 pay date. Motion carried, all voting Ave.

Schubert brought a bid from Phil's Lawn service & Nursery in the amount of \$3,937.25 for landscaping. Whiteing moved to amend the agenda to add the quote for discussion and approval or disapproval. Drey second the motion, motion carried all voting Aye. The bid was reviewed. Whiteing moved to approve the bid and for the work to be done by Phil's Landscaping and Nursey around the courthouse. Drey second the motion, motion

carried all voting Aye.

There being no further business, the Board adjourned to meet again at 9 a.m., on Aug. 13, 2024, or on call of the Chair.

/s/ Charlys A. Folk /s/ Creston Schubert

Published in The Holstein Advance on July 31, 2024

PUBLIC NOTICE: NOTICE TO BIDDER WWSI PROJECT 20-24051

NOTICE TO BIDDERS FOR THE CONSTRUCTION OF HOLSTEIN WASTEWATER SYSTEM IMPROVEMENTS FOR THE CITY OF

HOLSTEIN, IOWA Sealed bids will be received by the City Administrator of Holstein, Iowa at City Hall, 119 S. Main Street, Holstein, lowa 51025, before 10 a.m. on the 6th day of August, 2024, for the construction of Holstein Wastewater System Improvements in and for the City of Holstein, Iowa. At the above time and place all bids received by the City will be opened and publicly read with the results being reported to the Holstein City Council at their meeting on Aug. 13, 2024 at 5 p.m., at City Hall, 119 S. Main Street, Holstein, Iowa, at which time and place the Council may take action on the proposals submitted or at such time as may then be fixed

The general description of types of construction and their limits for which bids will be received shall be

Holstein Wastewater System **Improvements:** One (1) Contract shall be awarded for all sections, with each section being described as follows:

Section 1: Submerged Attached Growth Reactor (SAGR) and Lagoon Aeration System Equip-

1.1 Furnishing all material, equipment, labor, and manufacturer's design for a new aerated lagoon system and SAGR. Includes, but is not limited to, all manufacturer provided equipment and materials including aeration system, SAGR system, blowers, blower controls, and all necessary manufacturer appurtenances

Section 2: Sludge removal and General Civil, Architectural, Structural, Electrical, Controls Process and Other Work, and Construction per Drawings and Specifications

2. 1 Furnishing all material, equipment, labor not included in Section 1 for the SAGR and lagoon aeration system to become complete and fully operational. Includes, but is not limited to. SAGR structure. UV/ Blower structure, Lift Station Building, Lift Station, electrical and controls improvements, miscellaneous concrete structures, splash pads, piping, valves, process piping, and all necessary appurtenances not

included in Section 1. 2.2 Furnishing all material, equipment, labor necessary for the decommissioning of the existing lagoon cells, including but not limited to, structures, piping, valves and appurtenances, sludge removal and disposal, as indicated in the Drawings and Specifications. Work also includes grading, landscaping, controls, seeding, maintenance, and all other miscellaneous items to complete the Work in accordance

with Drawings and Specifications. 2.3 Furnishing all material, equipment, labor necessary for removal and disposal of sludge from existing lagoon cells as indicated in the Drawings and Specifications. Work also includes hauling and disposing of sludge material removed from existing lagoons

The general project location is as follows:

5606 German Avenue Holstein, Iowa 51025

A more detailed description of the kinds and approximate quantities of materials and types of construction for which bids will be received are set forth in the Bid Form included in the Specifications prepared by ISG (I&S Group, Inc.) of Des Moines. lowa, which, together with the proposed form of contract, are now on file for public examination in the office of the City Administrator, and are by this reference made part hereof as though fully set out and incorporated herein.

All proposals shall be made on official proposal forms furnished by the Engineer and must be enclosed in a separate sealed envelope and plainly identified and addressed to the City of Holstein, Iowa.

Each proposal shall be accompanied by a cashier's check or certified check drawn on a state-chartered or federally chartered bank, or a certified share draft drawn on a state-chartered or federally chartered credit union, or a bidder's bond with corporate surety satisfactory to the City in an amount equal to Ten percent (10%) of the total amount of the proposal. If bid bond is submitted, it must be in the form provided in these Specifications. Said check or share draft may be cashed, or the bid bond forfeited as liquidated damages in the event the successful bidder fails or refuses to enter into a contract within ten (10) days of issuance of a Notice of Award and post bond satisfactory to the City insuring the faithful fulfillment of the contract and maintenance of said improvements as required by law. The bid bond should be executed by a corporation authorized to contract as a surety in the State of Iowa and must not contain any conditions either in the body or as an endorsement

The successful bidder will be required to furnish a corporate surety bond in an amount equal to one hundred per cent (100%) of the contract price, said bond to be issued by a responsible surety approved by the City, and shall quarantee the faithful performance of the contract and the terms and conditions therein contained, the payment for materials used in the project and the maintenance of said improvements in good repair for not less than one (1) year from the time of acceptance of said improvements by the City. The City reserves the right to defer

acceptance of any proposal for a period not to exceed thirty (30) calendar days from the date of receipt of bids. The City reserves the right to reject any or all bids and to waive

informalities. Payment of the cost of said project will be made from such cash funds of the City as may be legally used for said purpose at the discretion of the City, including but not limited to, the net revenues of the Water Department, the proceeds from the sale of Revenue or General Obligation Bonds, and/or the proceeds from the sale of warrants, as authorized by Section 384.57 of the Code of lowa, made payable from any or

all of the above-mentioned sources. The Contractor will be paid ninety-five per cent (95%) of the Engineer's estimate of the value of acceptable Work completed at the end of the preceding month. Final payment will be made not less than thirty-one (31) days after completion of the Work and acceptance by the City, subject to the conditions and in accordance with the provisions of Chapter 573 of the Code

of lowa. No such final payment will be due until the Contractor certifies to the City that the materials, labor, and services involved in the final estimate have been paid for in accordance with the requirements stated in the Specifications. The City of Holstein, Iowa is exempt from paying Sales and Use Tax and will supply Contractor with an "Iowa Sales Tax Exemption Certificate" and an authorization letter to allow the Contractor to buy equipment and

material for the project tax free. The Work on this project shall commence within ten (10) days after receipt by the contractor of a written Notice to Proceed. The Project shall be substantially complete by Oct. 31, 2025, and final completion by Dec. 31, 2025, subject to any changes in the contract period as provided for in these Specifications. Liquidated damages in the amount of \$750 per calendar day will be assessed for each day that the work shall remain uncompleted after Oct. 31, 2025 with due allowance for extensions of the contract period due to conditions beyond control of the Contractor.

By virtue of statutory authority, a preference will be given to products and provisions grown and coal produced within the State of Iowa.

In accordance with lowa statutes a resident bidder shall be allowed a preference as against a nonresident bidder from a state or foreign country if that state or foreign country gives or requires any preference to bidders from that state or foreign country, including but not limited to any preference to bidders, the imposition of any type of labor force preference, or any other form of preferential treatment to bidders or laborers from that state or foreign country. The preference allowed shall be equal to the preference given or required by the state or foreign country in which the nonresident bidder is a resident. In the instance of a resident labor force preference, a nonresident bidder shall apply the same resident labor force preference to a public improvement in this state as would be required in the construction of a public improvement by the state or foreign country in which the non-

resident bidder is a resident Failure to submit a fully completed Bidder Status Form with the bid may result in the bid being deemed nonresponsive and rejected.

Drawings and Specifications gov erning the construction of the proposed improvements have been prepared by the Engineer. These Drawings and Specifications, and the proceedings of the City referring to and defining said improvements, are hereby made a part of this Notice and the proposed contract by reference, and the proposed contract shall be executed to comply

therewith. Bidders shall be expected to comply with Chapters 91C Code of Iowa and IAC Chapter 875.150 concerning the registration and bonding of construction contractors and the successful bidder shall be required to supply City of Holstein, Iowa with proof of said compliance at time of submitting bid with a completed

Contractor Eligibility form. The Contractor shall observe the laws of the State of Iowa with reference to "Occupational Safety and

Health Standards" The City of Holstein, Iowa, does not discriminate against any person because of race, creed, color, religion, sex, national origin, disability, age, familial status, political affiliation, citizenship, or sexual orientation. The City of Holstein, Iowa, does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services. The City of Holstein, Iowa, does not discriminate on the basis of disability in the admission or access to, or treatment or employment in, its programs or activities.

Copies of said Drawings and Specifications and form of contract are now on file in the office of the City Administrator, for examination by bidders. Copies may be obtained from ISG, 217 E 2 nd Street, Des Moines, IA 50309, (515) 243-9143 upon deposit of one hundred dollars (\$100.00) which shall be refunded upon return of the Drawings and Specifications within fourteen days after award of the project. If the plans and specifications are not returned within fourteen (14) days after award of the project and in a reusable condition, the deposit shall be forfeited. Drawings and Specifications may also be obtained by download from the ISG website www.isginc.com

Any bidder or equipment supplier whose firm or affiliate is listed in the GSA publication "List of Parties Excluded from Federal Procurement and Non-procurement Programs" will be prohibited from the bidding process. Anyone submitting a bid who is listed in this publication will be determined to be a non-responsive bidder in accordance with 40 CFR Part 31.

Section 3 of the Housing and Urban Development Act of 1965 (as

A. The work to be performed under this contract is subject to the requirements of Section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u (Section 3). The purpose of Section 3 is to ensure that employment and other economic opportunities generated by HUD assistance or HUD-assisted projects covered by Section 3, shall, to the greatest extent feasible, be directed to lowand very low-income persons, particularly persons who are recipients

of HUD assistance for housing. B. The parties to this contract agree to comply with HUD's regulations in 24 CFR part 75, which implement Section 3. As evidenced by their execution of this contract, the parties to this contract certify that they are under no contractual or other impediment that would prevent them from complying with the part 75 regulations.

C. The contractor agrees to post copies of a notice advising workers of the Contractor's commitments under Section 3 in conspicuous places at the work site where both employees and applicants for training and employment positions can see the notice. The notice shall describe the Section 3 preference. shall set forth minimum number and job titles subject to hire, availability of apprenticeship and training positions, the qualifications for each; and the name and location of the person(s) taking applications for each of the positions; and the anticipated date the work shall begin. D. The contractor agrees to provide written notice of employment and contracting opportunities to all known Section 3 Workers and Sec-

tion 3 Businesses. E. The contractor agrees to employ, to the greatest extent feasible. Section 3 workers or provide written justification to the recipient that is consistent with 24 CFR Part 75. describing why it was unable to meet minimum numerical Section 3 worker-hours goals, despite its efforts to comply with the provisions

of this clause. F. The contractor agrees to maintain records documenting Section 3 Workers that were hired to work on previous Section 3 covered projects or activities that were retained by the contractor for subsequent Section 3 covered projects or activities. G. The contractor agrees to post contract and job opportunities to the Opportunity Portal and will check the Business Registry for businesses located in the project area.

H. The contractor agrees to include compliance with Section 3 requirements in every subcontract for Section 3 projects as defined in 24 CFR part 75, and agrees to take appropriate action, as provided in an applicable provision of the subcontract upon a finding that the subcontractor is in violation of the regulations in 24 CFR part 75. The contractor will not subcontract with any subcontractor where the contractor has notice or knowledge that the subcontractor has been found

in violation of the regulations in 24 CFR part 75.

I. The contractor will certify that any vacant employment positions, including training positions, that are filled (1) after the contractor is selected but before the contract is executed, and (2) with persons other than those to whom the regulations of 24 CFR part 75 require employment opportunities to be directed, were not filled to circumvent the contractor's obligations under 24

J. The contractor will certify that they have followed prioritization of effort in 24 CFR part 75.19 for all employment and training opportunities. The contractor will further certify that it meets or exceeds the applicable Section 3 benchmarks defined in 24 CFR Part 75.23, and if not, shall describe in detail the qualitative efforts it has taken to pursue low- and very low-income persons

for economic opportunities K Noncompliance with HUD's regulations in 24 CFR part 75 may result in sanctions, termination of this contract for default, and debarment or suspension from future HUD assisted contracts.

Section 3 Businesses are Encouraged to Respond to this Proposal. Section 3 business is one that satisfies one of the following re-

quirements: 1. It is at least 51 percent owned

and controlled by low- or very lowincome persons. 2. Over 75 percent of the labor

hours performed for the business over the prior three-month period are performed by Section 3 Work-3. It is a business at least 51 per-

cent owned and controlled by current public housing residents or residents who currently live in Section 8-assisted housing. *A Section 3 Worker is defined

as any worker who currently fits or when hired within the past five years fit at least one of the following categories, as documented:

1. The worker's income for the previous or annualized calendar year is below the applicable income limit established by HUD.

2. The worker is employed by a Section 3 business concern: or 3. The worker is a Youth Build par ticipant.

Businesses that believe they meet the Section 3 criteria are encouraged to register as a Section 3 Business through HUD's website: https://hudapps.hud.gov/OpportunitvPortal/

Published upon order of the City of

CITY OF HOLSTEIN. IOWA BY /s/ Kathy Breyfogle ATTEST:

> BY /s/ Tammy Nuckolls City Administrator

Published in The Holstein Advance on July 31, 2024